

subject to discipline under the District's School Code of Conduct, and the District reserves the right to immediately notify the student's parents and/or proceed to contact law enforcement authorities for the obtaining of a search warrant for the search of the interior of the vehicle.

- D. If the results of the search present evidence of drug or alcohol possession, theft of School equipment or supplies, or possession of a weapon, the student in control of the vehicle will be appropriately disciplined under the District's Student Code of Conduct and/or appropriately referred to civil or criminal authorities for prosecution.
- E. Parking lots will be appropriately posted to notify drivers who use the surrounding school lots that a vehicle search policy is enforced.

DOG SEARCH

Dog Search - As part of a "drug free" school, Law Enforcement Agencies may bring dogs into the school to determine the presence of illegal substances.

UNLAWFUL HARASSMENT

The Board strives to provide a safe, positive learning climate for students in the schools. Therefore, it shall be the policy of the district to maintain an educational environment in which harassment in any form is not tolerated.

The Board prohibits all forms of unlawful harassment of students by all district students and staff members, contracted individuals and vendors, and volunteers in the schools.

The Board encourages students who have been harassed to promptly report such incidents to the designated employees.

The Board directs that complaints of harassment be investigated promptly, and corrective action be taken when allegations are verified. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations. No reprisals or retaliation shall occur as a result of good faith charges of harassment.

For purposes of this policy, harassment of a student consists of verbal, written, graphic or physical conduct relating to an individual's race, color, national origin/ethnicity, gender, disability, sexual orientation or religion when such conduct:

- Is sufficiently severe, persistent or pervasive that it affects an individual's ability to participate in or benefit from an educational program or activity or creates an intimidating, threatening or abusive educational environment.